

# Member Code of Conduct

The McGregor Links Country Club is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees, and guests.

Members, guests, visitors, and public players are all reminded that an acceptable standard of behavior is expected in all areas of the Club and course, at all times and that upon payment of membership or greens fees, all members, guests and visitors have given their consent to be bound by both the restrictions and penalties which may be imposed for any breach of the club's standards or serious misconduct in failing to meet the standards set in this Code of Conduct.

Members will be liable for any breach committed whether by themselves or their guests.

All members and guests will:

- Conduct themselves in a sportsmanlike manner and will not knowingly cheat, throw clubs, disrespect employees, officials, or fellow competitors
- Respect the rights of other players and club staff (Ex: will not verbally or physically threaten or slander others, either personally or through social media)
- Not engage in any form of sexual, racial, religious discrimination or harassment
- Adhere to the golf dress code and observe proper golf etiquette as well as USGA and local rules of the course. (Ex: following cart signs, or not hitting into the group in front of you)
- Respect the golf course, golf carts, and all facilities
- Not conduct themselves in any rude or immoral manner, including the use of profane language, gestures, insults, or other such misbehavior
- Responsible for safe operation of golf carts. Any damage done to the golf cart is the financial responsibility of the operator and the operator is responsible for reporting the damage.
- Members are responsible for the behavior of their guests at all times, including the operation of golf carts. Should a member's guest damage a cart, the member will be financially responsible for the damage.
- Family Memberships: Parents are responsible for the unsupervised minor's behavior (and the minor's guests) and any damage caused by minor or minor's guest to the course, golf cart and/or facilities.

Member Penalties:

- The first time a letter will be sent to you regarding your behavior.
- Second time a letter will be sent to you, and you will be suspended from play for 2 days.
- If the behavior occurs for a 3<sup>rd</sup> time, a face-to-face conversation will happen to discuss the matter and determine if there is a positive path forward. Membership privileges may be further suspended or revoked or guest privileges suspended or revoked based on the conversation and actions.